

The MBA

Career Forum

Company Recruitment
Information October 2024



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Participating Companies

PLEASE CLICK THE COMPANY LOGO FOR RECRUITMENT DETAILS

Consulting

accenture

ARTHUR LITTLE

LEK™



strategy&

EY Parthenon

KEARNEY



McKinsey
& Company

Monitor
Deloitte.

OliverWyman

Roland
Berger

BCG BOSTON
CONSULTING
GROUP

ZS

Finance



NewTech
Capital

citi

AUGTUS

QUEST
FUND PLACEMENT

Morgan Stanley

HITACHI
Inspire the Next



clarus risk
An Apex Group company

OLX|FLOIRD

Bencis

Diversified Industries

almirall

Google

KraftHeinz

Lilly

rbi restaurant
brands
international

NISSAN



NOVARTIS

amazon



tesa

SIEMENS

sonnedix

TATA

Infosys

SAP

werfen

Schedule

On Campus **MONDAY, 21st October**

Time	Consulting	Finance	Diversified Industries
8:00 - 9:00	Breakfast Networking Event <i>(by invitation or registration in Campus Group)</i>		
9:00 - 9:45	Delta Partners Silver		
10:15 - 11:00		Admiral Group	Infosys
11:30 - 12:15	Accenture Gold	Clarus Risk Management	SAP
12:45 - 13:30	BCG Silver		
13:30 - 14:45	Lunch Networking Event <i>(by invitation or registration in Campus Group)</i>		
15:00 - 15:45	McKinsey & Company Silver	Novartis	
16:00 - 16:45	Monitor Deloitte Silver	Citi (online)	Werfen
16:45 - 18:00	Career Fair		

On Campus **TUESDAY, 22nd October**

Time	Consulting	Finance	Diversified Industries
8:00 - 9:00	Breakfast Networking Event <i>(by invitation or registration in Campus Group)</i>		
9:00 - 9:45	ADL SEA (online)		
10:15 - 11:00	EY Parthenon Spain	ZS Associates	Siemens
11:30 - 12:15	L.E.K	Morgan Stanley	Philip Morris
12:45 - 13:30	Kearney	Renta 4 Banco (Sigrun Partners)	Eli Lilly Silver
13:30 - 14:45	Lunch Networking Event <i>(by invitation or registration in Campus Group)</i>		
15:00 - 15:45	Roland Berger Gold		
16:00 - 16:45	Bain Silver		
16:45 - 18:00	Career Fair		

Schedule

On Campus WEDNESDAY, 23rd October

Time	Consulting	Finance	Diversified Industries	
8:00 - 9:00	Breakfast Networking Event <i>(by invitation or registration in Campus Group)</i>			
9:00 - 9:45	Roland Berger Japan (online)	Quest Fund Placment		
10:15 - 11:00			Amazon	
11:30 - 12:15			Kraft Heinz Silver	
12:45 - 13:30			Almirall	Wipro
13:30 - 14:45	Lunch Networking Event <i>(by invitation or registration in Campus Group)</i>			
15:00 - 15:45	Career Fair			

Virtual THURSDAY, 24th October

Time	Consulting	Finance	Diversified Industries	
13:10 - 13:55	Strategy& Brazil	Newtech Capital	Nissan	Sonnedix
15:30 - 16:15	Roland Berger UAE	Auctus Capital Partner	Tata	Rbi* Google
16:30 - 17:15	EY- Parthenon Mexico	Omers Infrastructure	Tesa	
17:30 - 18:15	Oliver Wyman Dubai	Hitachi Ventures		
		Bencis		

*Rbi - Restaurant Brands International

Schedule

Coffee Chats & Networking events

Time slots	MONDAY 21st	TUESDAY 22nd	WEDNESDAY, 23rd
08:00 - 09:00	Delta Partners/ Accenture Networking events (only by company invitation)		
12:30 - 13:30		Siemens / Philip Morris* Coffee chats (registration open in Campus Group)	
13:30 - 14:45	BCG Networking event (only by company invitation)	Kearney (Spain office)/ Eli Lilly/ Morgan Stanley Networking events (registration open in Campus Group) Philip Morris* Coffee chats	Kraft Heinz Networking event (registration open in Campus Group)
15:00 - 16:30		Philip Morris* (registration open in Campus Group)	
18:00 - 18:45	Monitor Deloitte Networking event (only by company invitation)	Bain Networking event (only by company invitation)	
18:45 - 19:30	McKinsey Networking event (only by company invitation)		

* Please review the specific time slots for the Philip Morris Coffee Chats available in the Campus Group













Consulting sector Recruitment Info

	ACCENTURE	ARTHUR D LITTLE	BAIN	BCG
Full-time Opportunities	<i>MBA program</i>	Add hoc positions	<i>MBA program</i>	Specific MBA roles
Full-time work permit needed?	Yes ✓	Yes ✓	No ✗	Yes ✓
Do you sponsor visas?	No ✗	Yes ✓	Yes ✓	Yes, depending on office
Internship opportunities	Yes ✓	Yes	Yes ✓	Yes ✓
Internship work permit needed?	Yes ✓	Yes, in Southeast Asia	No ✗	Yes ✓
For which functional areas do you hire?	Strategy	General business management	Generalist Consultant	Strategy
What are candidates requirements?	Former experience or interest in consultancy firms	Good with vague business problems Entrepreneurship spirit Able to work with limited resources	Some language requirements may apply depending on the office.	Intellectually curious Problem solver Driven Team player Creative thinker
Hiring Countries	Spain UK	Singapore Thailand Indonesia Malaysia Philippines Vietnam Taiwan Australia	Globally	All where BCG has an office at

Consulting sector Recruitment Info

	FTI DELTA	EY MEXICO	EY SPAIN	L.E.K
Full-time Opportunities	Specific MBA roles	MBA program/ -s	<i>MBA program</i>	<i>None</i>
Full-time work permit needed?	No ❌	No ❌	Yes ✅	-
Do you sponsor visas?	Yes ✅	Yes ✅	No ❌	-
Internship opportunities	Yes ✅	Yes ✅	Yes ✅	Yes ✅
Internship work permit needed?	No ❌	No ❌	Yes ✅	No ❌
For which functional areas do you hire?	Strategy Consulting	Strategy Consulting	Strategy & Transactions and EY Parthenon	Consultant positions with a generalist focus
What are candidate requirements?	Strong problem-solving and financial modeling skills; Lead content discussions; Multitask, meet tight deadlines	MBA degree At least 4 years of work experience	Student Visa an Fluent Spanish	Highly motivated & creative Strong analytical and problem-solving skills Effective communication abilities, leadership qualities
Hiring Countries	US UAE Spain	Mexico	Spain	London Munich Madrid Paris

Consulting sector Recruitment Info

	KEARNEY	McKinsey	MONITOR DELOITTE	OLIVER WYMAN
Full-time Opportunities	Specific MBA roles	Specific MBA roles 	<i>MBA program</i>	Specific MBA roles
Full-time work permit needed?	No 	No 	No 	No 
Do you sponsor visas?	Yes 	-	Yes 	Yes
Internship opportunities	Yes	-	Yes 	Yes 
Internship work permit needed?	Yes, to the country they are applying	Yes 	No 	No 
For which functional areas do you hire?	Strategic Consultancy	Strategy Consulting; Private Equity Consulting; Operations Consulting; etc	Strategy	Consulting
What are candidate requirements?	Strong analytical and problem-solving skills; Min. 3-4 years' experience in a rigorous environment; Native language of the applying Unit(s)	Open-minded and Diverse Growth-oriented Authentic Aligned with our values	Fluent Spanish level	
Hiring Countries	Spain Middle East Mexico Colombia Asia Pacific	Worldwide	Spain	India Middle East Africa

Consulting sector Recruitment Info

	PWC (Strategy&) BRAZIL	ROLAND BERGER	ZS ASSOCIATES
Full-time Opportunities	None	MBA program/-s	MBA program/ -s
Full-time work permit needed?	-	No ❌	No ❌
Do you sponsor visas?	-	Yes ✅	Yes ✅
Internship opportunities	Yes ✅	Yes ✅	Yes ✅
Internship work permit needed?	Yes ✅	No ❌	Yes, via BUNAC
For which functional areas do you hire?	Strategy consulting	Restructuring, Performance & Transformation Operations Digital Transaction	Consulting
What are candidate requirements?	Fluency in Portuguese is a must	Local language skills are currently preferred Consulting experience is always nice to have	Consulting or Healthcare Experience
Hiring Countries	Brazil	Globally, where our offices are located	UK

Finance sector Recruitment Info

	AUCTUS	ADMIRAL GROUP	CITI	HITACHI VENTURES
Full-time Opportunities	None	MBA programs	<i>Specific MBA roles</i>	Ad hoc
Full-time work permit needed?	-	No	No	Yes ✓
Do you sponsor visas?	-	Yes ✓	Yes ✓	Yes ✓
Internship opportunities	Yes ✓	Yes ✓	Yes ✓	Yes ✓
Internship work permit needed?	Yes ✓	Yes ✓	No	Yes, EU or US
For which functional areas do you hire?	Private Equity AI	Group Strategy International Pricing Management	Investment banking	Investment team
What are candidate requirements?	Native Italian/ German speaker Fluent in English Top academics Private equity experience Financial analysis & modelling	MBA Wide range of previous experiences and sector	MBA course finance and non-finance	Prior experience in venture capital 2+ years of other relevant work experience
Hiring Countries	Italy Germany	UK Spain Italy France	US France London Spain	Germany US

Finance sector Recruitment Info

	RENTA 4 BANCO	MORGAN STANLEY	NEW TECH CAPITAL	BENCIS
Full-time Opportunities	Ad hoc	Only for students that have completed an internship	None	Ad hoc
Full-time work permit needed?	Yes	No	-	Yes
Do you sponsor visas?	-	Yes	-	No
Internship opportunities	Yes	Yes	Yes	Yes
Internship work permit needed?	No	No	Yes, EU	Yes
For which functional areas do you hire?	M&A, Energy and Aviation	Investment banking	Investment banking, M&A, Finance	Private Equity Investment Team
What are candidate requirements?	Proficient in MS Suite and experience in finance	+ 4 years commercial experience prior to MBA; Interest in Finance	2-3 year experience Industry knowledge is an advantage	Fluency in the local office language (German/Dutch) is essential. Relevant internships in private equity, M&A, investment banking etc. are required
Hiring Countries	Spain	UK	Spain Remote	Germany Netherlands Belgium

Finance sector Recruitment Info

	OMERS	QUEST FUND PLACEMENT	CLARUS RISK MANAGEMENT
Full-time Opportunities	Specific MBA roles	Ad hoc	Specific MBA roles
Full-time work permit needed?	Yes ✓	Yes, EU	Yes ✓
Do you sponsor visas?	Evaluated case by case	No ✗	Yes, in Spain
Internship opportunities	Yes ✓	Yes ✓	Yes ✓
Internship work permit needed	Yes ✓	No ✗	Yes ✓
For which functional areas do you hire?	Investments	- Private equity investment role	Regulatory Analyst Risk Analyst
What are candidate requirements?	MBA in business, engineering, or a quantitative field. Experience in investment banking, consulting or similar	3-4 year pre MBA work experience, ideally from big 4, consulting or banking	Degree or postgraduate degree in a quantitative discipline. Prior experience using MATLAB or Python. Team player
Hiring Countries	UK	Spain	Spain

Diversified Industries

Recruitment Info

	AMAZON	ALMIRALL	KRAFT HEINZ	ELI LILLY
Full-time opportunities	MBA program	CEO Leadership Program	Ad hoc positions that may open closer to graduation date	Ad Hoc positions
Full-time work permit needed?	No ❌	No ❌	No ❌	No ❌
Do you sponsor visas?	Yes ✅	Yes ✅	Yes for MBA programs. Other - varies by role level	Yes ✅
Internships opportunities	Yes ✅	No ❌	Yes (successful interns may receive a full-time offer)	Yes (successful interns may receive a full-time offer)
Internship work permit needed	Yes ✅	-	No ❌	No ❌
For which functional areas do you hire?	All Amazon LOBs	All areas of the company	- Procurement (for MBA internship) - All other areas (supply chain, finance, etc) are open as well.	- Marketing - Finance - Medical Affairs
What are candidate requirements?	3+ years of experience before starting MBA; for internships: graduating Dec 2025–June 2026; for FTE roles: graduating by June 2025 or earlier.	Advanced degrees (PhD, MSc, MBA). 3–5 years experience. Matrix leadership. Fluent in English, Spanish, plus one language.	This is dependent of the role. In general, some one who thinks outside the box, an intrinsically motivated person.	Interns may be considered for FT roles at their internship location. Medical Affairs candidates must have a relevant medical degree or experience (e.g., MD or PhD)
Hiring Countries	UK Luxembourg Germany France Italy Spain Netherlands Sweden	Europe	All countries are welcome to apply. There is no specific country as we are a global company. The MBA Internship will take place in Amsterdam (Netherlands)	Australia, China, Germany, Israel, Italy, Japan, Korea, Poland, Romania, Saudi Arabia, Spain, Sweden, Switzerland, Taiwan, Turkey, United Arab Emirates, United Kingdom

Diversified Industries

Recruitment Info

	NOVARTIS	PHILIP MORRIS	RBI*	SAP
Full-time opportunities	Ad hoc full-time opportunities for finance Hub in Spain	Accelerated Management Program	Ad hoc positions	Ad hoc
Full-time work permit needed?	No ❌	No ❌	Yes ✅	Yes ✅
Do you sponsor visas?	Yes ✅	Yes ✅	No ❌	No ❌
Internship opportunities	Yes (successful interns may receive a full-time offer)	No ❌	Yes ✅	No ❌
Internship work permit needed?	No ❌	-	Yes ✅	-
For which functional areas do you hire?	Finance	Commercial & External affairs	Business Marketing Finance	Marketing, Sales, Customer Success, Operations
What are candidate requirements?	Interest in finance / CFO path and healthcare, and geographically mobile for relocations	Spanish speaker	No data	Business savvy, strong negotiation and communication skills
Hiring Countries	Switzerland LDP and Spain Ad hoc positions	Spain	Switzerland Singapore USA	EMEA MEE

* Rbi - Restaurant Brands International

Diversified Industries

Recruitment Info

	SIEMENS	SONNEDIX	NISSAN	TATA
Full-time opportunities	XPS & FEP programs	<i>Ad hoc roles</i>	MBA Rotational Development Program	None
Full-time work permit needed?	No ❌	No ❌	No ❌	-
Do you sponsor visas?	Yes ✅	Case by case	Yes ✅	-
Internship opportunities	No ❌	Depending on business needs for 2025	No ❌	Yes ✅
Internship work permit needed?	-	Yes ✅	-	Yes, visa sponsorship provided
For which functional areas do you hire?	FEP: Corporate finance XPS: Engineering	Strategy, Finance, Business Development, Operations, and Digitalization.	Sales & Marketing	Strategy, Marketing, Brand Management & Customer Experience, AI, Data Analytics, Finance, Sustainability/ ESG
What are candidate requirements?	FEP: Finance, digital, leadership XPS: engineering, digital, leadership	Strong analytical skills. Strategic thinking, project management and knowledge of renewable energy or infrastructure.	MBA with a minimum 5 years business experience	Students looking to work on cutting edge projects and work independently to drive these projects
Hiring Countries	Global	In various countries where Sonnedix operates, primarily in regions such as Europe, Japan, the United States, and Chile	EU	India

Diversified Industries

Recruitment Info

	TESA	WIPRO	INFOSYS
Full-time opportunities	Ad hoc	MBA programs	None
Full-time work permit needed?	No ❌	Yes ✅	-
Do you sponsor visas?	Yes ✅	No ❌	-
Internship opportunities	Yes ✅	Yes ✅	Yes ✅
Internship work permit needed?	Yes ✅	Yes ✅	Yes ✅
For which functional areas do you hire?	<ul style="list-style-type: none"> - Finance - Business Development - Marketing - Sales 	Consulting, Operations/ Delivery, Sales executive, Client strategy	Business Development
What are candidate requirements?	Minimum of 3-5 years of professional experience prior to MBA program	5-7 years work experience	3 years of prior and relevant work experience; Capability to do research; Should be able to work in a team or autonomously
Hiring Countries	Tesa is present globally. The Headquarter has a special interest in hiring MBAs, and is located in Germany	Europe US APAC	Europe US

Diversified Industries

Recruitment Info

	GOOGLE	WERFEN
Full-time opportunities	Ad hoc	Global Leadership Program
Full-time work permit needed?	Yes 	No 
Do you sponsor visas?	Specific cases	Yes 
Internship opportunities	No 	Yes 
Internship work permit needed?	-	No 
For which functional areas do you hire?	Business Technology, Finance, Operations & Logistics, Sales & BD	Mainly Sales and Marketing, but we also seek IT, Supply Chain, Analytics, etc.
What are candidate requirements?		At least 5 years of work experience, and if they come from a Life Science background, even better, although is not a requirement.
Hiring Countries	Ireland	Global; we operate in more than 30 countries in all continents

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