

2025 Galderma CFO Roadshow

Session on April 29th in IESE with **Thomas Dittrich (Group CFO)**



About today's Event

A unique opportunity for Galderma's CFO to engage with talent and showcase the company's financial strategy, market positioning, IPOs, and career opportunities. The event features keynote speeches, panel discussions, Q&A sessions, and networking opportunities, offering students a real-world perspective on corporate finance.



About Galderma

Founded in 1981 as a L'Oréal-Nestlé joint venture, Galderma became the leading pure-play dermatology company, went public in 2024, and achieved the largest Swiss IPO since 2017, earning the "EMEA Best IPO of the Year" award.



About Finance Catalyst

Introducing our Finance Leadership Development Program, designed to identify and nurture high-potential talent. This program cultivates future leaders within the finance team by providing hands-on experience through rotations, technical training, mentorship, and leadership development opportunities.

GALDERMA

IESE CFO Roadshow Agenda

15 mins	Welcome & Introduction <ul style="list-style-type: none">• Brief introduction of the CFO Thomas Dittrich, Galderma and Barcelona GCC (Global Capability Center) overview• Purpose of the roadshow
20 mins	Industry Trends, Market Outlook & IPO journey <ul style="list-style-type: none">• Key financial trends impacting the dermatology industry (across aesthetic, consumer, pharma)• Galderma IPO journey• Market challenges and opportunities
20 mins	CFO Role & Leadership Insights <ul style="list-style-type: none">• Strategic role of a CFO in today's business environment• Leadership, decision-making, and navigating financial challenges
15 mins	Career Pathways & Opportunities <ul style="list-style-type: none">• Overview of career tracks within Galderma (Finance and beyond)• Introduction to our Finance Leadership Development Program – Finance Catalyst• Opportunities for MBA/Master's students
20 mins	Fireside Chat <ul style="list-style-type: none">• Interactive discussion with students with few leaders in Galderma• Open Q&A for insights on finance, leadership, and career growth
30 mins	Networking & Closing Remarks <ul style="list-style-type: none">• Informal discussions with students• Key takeaways and next steps

GALDERMA



Thomas Dittrich

Chief Financial Officer



Thomas Dittrich

Chief Financial Officer

Galderma, HQ Switzerland

Academic Education

University of St. Gallen

Master in Finance, Controlling and
Accounting

Munich Technical University

MSc in Mechanical Engineering and
Robotics

Relevant experience

GALDERMA
EST. 1981

Since October 2019

Chief Financial Officer



Since April 2024

Board Member



5 years

SULZER

CFO / CEO ad interim of Publicly Listed Companies (Nasdaq, SIX)



18 years

SWATCH GROUP

Finance & General Management
Leadership Roles in Healthcare/Consumer

GALDERMA