



Future Leaders Program

It's not training.
It's a springboard.



About Our Future Leaders Program

The Future Leaders Program is a 12 months structured experiential learning journey that will test your initiative, stimulate your ambition and creativity, and demand your energy and intellect.

You will gain significant business exposure, build networks, perspective, and the edge you need to grow a high-impact career.

Be the change for good food and a healthy future.



Combine Passion with Purpose

Working with a global company, renowned for leveraging global sourcing network and on the ground, intel offering a safe, secure supply of traceable and sustainable ingredients.



Diverse Exposure

Initial 5-6 months involves detailed exposure across the full value chain covering regional footprint and businesses. This will help you to broaden perspective through field exposure in each aspect of ofi's value chain, deepening knowledge and skills in related function within the context of BU/Region.



Project Ownership in Live Business Environment

The program offers you the opportunity to apply your learnings by driving two high-impact, commercial projects.



High-impact Management Role

After 12 months, you will be placed in a front-line, management role which will fuel your aspirations and ambitions.



Build a Winning Career

Enjoy empowered roles early in your career and rich experiences in complex fast-changing, high-growth business environments.

“What inspires me the most is ofi's restless pursuit of becoming a key player in the ingredients & solutions sector. The company's ability to adapt to new trends and its determination to strengthen its innovation & sustainability capabilities is truly remarkable.”

Francisco Alvarez
IESE Business School
(FLP 2018)



Consumers want traceability and sustainability

So we're constantly increasing volumes of traceable ingredients, working closely with farmers to improve supply chain data.



Do you have the **entrepreneurial spirit, passion for excellence and appetite to learn** in new environments?



What We Seek



You are a current post-graduate student at a leading business school with 3-4 years' experience working in Sales & Marketing, Supply Chain, Finance or Procurement Operations

You have the attributes to lead and manage complexity and the perseverance to achieve outcomes.

Your approach to projects and problem solving will ensure your success in delivering on the complex tasks that lie ahead.

To apply: ofifutureleaders@ofi.com

Connect with ofi

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Our Future Leaders (2019 and 2020 participants)



Top universities from
Asia, Europe and
Americas



Batch of 2019



Amelia Harris, USA | University of Michigan, USA
4+ years of experience as business development manager with Forest Stewardship Council. Previously interned with Cargill & Danone Wave.



Kaushik Chandra, India | Indian Institute of Management, India
4 yrs of experience with GAIL India as Engineer and interned with Accenture Strategy..



Pankaj Kissan, India | Indian Institute of Foreign Trade, India
4 yrs of experience with Reliance Industries in Operations. Has interned with Boston Scientific



Hi Tran Phuong, Vietnam | Michigan State University, USA
6+ years experience in Supply chain. Has worked Medovations Vietnam in sourcing, setting up distribution centre for P&G Vietnam



Pablo Perex Ramos, Spain | IESE Business School, Spain
4+ yrs of experience in consulting and manufacturing. Has wored with Federal Mogul & Indra Business Consulting. Interned with Oracle



Fabio Sanchez, Brazil | IESE Business School, Spain
5+ yrs of experience in Business Development and corporate projects. Last worked with Habibs and has interned with Itau Unibanco Holding



Marko Mhuni, Zimbabwe | University of Oxford, UK
CA with 7 years experience in managing commercial finance & audit. Has worked with Untu Capital and Deloitte



Antal Neville, USA | INSEAD, France
7+ yrs of expereince in research & analytics in the agriculture Industry. Worked with GRO intelligence & 2SEEDS networks in rural Africa



Mwansa Chalwe, Zambia | IE Business School, Spain
CA with 7 years' experience in commercial finance and business analytics at Alliance one Tobacco & Cotton Board



Vladimir de Ziegler, France | imperial College, UK
6 +yrs experience in financial modelling, portfolio analysis & consulting. Worked with Torch Partners in analytics.

Batch of 2020



Poonam Kambli, India | Indian Institute of Management, India
2 yrs. pre MBA exp in Audit and consulting at Deloitte. Also a Chartered Accountant



Meghna Shanker, India | Indian Institute of Management, India
Supplier and Vendor Management experience with Tata Motors pre MBA



Ashar TA, India | Indian Institute of Management, India
2.5 yrs. pre MBA exp as Product Development Manager with Byjus



Tran Kim Chi, Vietnam | Warwick Business School, London
3 Years Experience in consulting with Capgemini and Unilever



Badisson Zeade, Ivory Coast | HEC, Paris
Supply Chain Work ex in Coca Cola in West Africa prior to MBA

